

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	121	147	171	180	150	83
Number of Complainants	114	134	156	158	141	83
Repeat Filers	4	9	10	17	7	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Race	32	41	44	47	60	19
Color	0	2	3	1	7	1
Religion	4	3	6	5	1	0
Reprisal	39	76	91	108	91	47
Sex	41	68	71	67	65	28
PDA	0	0	0	1	1	0
National Origin	15	20	18	21	25	15

Equal Pay Act	1	2	0	1	0	0
Age	35	51	48	50	49	24
Disability	26	31	48	58	34	27
Genetics	0	0	0	0	0	0
Non-EEO	11	13	20	12	15	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	3	12	13	12	8	9
Assignment of Duties	11	18	30	46	46	12
Awards	0	5	5	7	5	3
Conversion to Full-time	1	0	1	1	0	0
Disciplinary Action						
Demotion	0	1	1	0	4	0
Reprimand	1	8	6	9	8	10
Suspension	7	7	15	13	12	8
Removal	1	1	4	5	3	2
Other	2	5	7	7	20	7
Duty Hours	1	3	6	1	4	1
Evaluation Appraisal	5	19	14	26	26	5
Examination/Test	0	0	3	1	2	0
Harassment						
Non-Sexual	51	73	110	111	91	49
Sexual	5	3	9	3	7	1
Medical Examination	0	0	2	1	1	0
Pay (Including Overtime)	5	8	6	10	17	4

Promotion/Non-Selection	27	34	29	37	33	26
Reassignment						
Denied	1	1	2	8	11	4
Directed	1	5	4	10	20	5
Reasonable Accommodation	12	15	19	27	15	5
Reinstatement	1	0	0	0	0	0
Retirement	0	2	0	1	0	0
Termination	12	16	7	17	19	6
Terms/Conditions of Employment	10	21	24	72	61	15
Time and Attendance	0	5	18	23	16	5
Training	1	10	9	14	13	6
Other	18	20	13	3	7	8
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	373.55	214.41	214.69	227.53	209.69	209.09
Average number of days in final action	1,161.30	161.20	236.84	131.64	173.22	126.83
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	215.31	202.75	223.60	205.90	227.59
Average number of days in final action	0	85.13	166.35	62.96	189.56	87.75
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	373.55	213.14	231.69	233.20	215.34	197.46
Average number of days in final action	1,161.30	228.57	267.56	165.98	152.93	138.00

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[illegible]

Other	0	0	0	0	1	17	0	0	1	50	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	10	1	17	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	3	30	4	40	4	67	1	25	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	10	0	0	0	0	1	25	0	0	0	0
Reassignment												
Denied	0	0	1	10	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	2	20	2	20	3	50	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	1	10	0	0	0	0	0	0	0	0
Termination	1	10	2	20	1	17	1	25	0	0	0	0
Terms/Conditions of Employment	0	0	1	10	0	0	1	25	0	0	0	0
Time and Attendance	0	0	0	0	1	17	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	2	20	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status				Comparative Data								
				Previous Fiscal Year Data					2015Thru03-31			
				2010	2011	2012	2013	2014				
Total complaints from previous Fiscal Years				218	124	142	161	196	278			
Total Complainants				143	96	116	133	159	230			
Number complaints pending												

Investigation	10	13	16	13	13	25
ROI issued, pending Complainant's action	3	0	0	0	2	10
Hearing	57	70	88	108	154	200
Final Agency Action	32	36	37	40	27	42
Appeal with EEOC Office of Federal Operations	6	11	10	14	19	19
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	37	30	25	15	13	17